NSAHO Long Term Disability Trustees
Meeting Highlights
February 19, 2021

The LTD Trustees met February 19, 2021 via MS Teams, hosted by Health Association Nova Scotia.

- The unaudited statements for the period ending December 31, 2020, as presented by the Fund's Comptroller, were accepted by the LTD Trustees.

- The LTD Budget for the 2021-2022 fiscal year was approved by the Trustees in December 2020. Following HANS Board approval, the Trustees were presented the final version of the Budget.

- The LTD Fund Market Value as at December 31, 2020 is $208.2 million.

- The LTD Plan Quarterly Investment Review for the period ending December 31, 2020, as presented by the Fund's Investment Consultant, was accepted by the LTD Trustees.

- The LTD Trustees completed a successful annual compliance review of their Communications Policy. This policy review included an annual communications audit.

- The Trustees completed a successful biennial compliance review of their Meeting Policy.

- The Monitoring Report for Management of Identified Risks for the period July to December 2020, as presented by staff, was accepted by the LTD Trustees. The report outlines the management of high-risks within the areas of Operational and Control Systems, Funding and Investments, Governance and Reputational Risks, and, Legal and Political Risks.

- Staff presented the Disability Score Card (Key Performance Indicators and Targets) for Quarter ending December 31, 2020.

- The Trustees accepted the Quarter 3, 2020/21 (October 1 to December 31, 2020) Report for submission to the Health Association Nova Scotia Board of Directors.

- The Disability Claims Management Sub-Committee (comprised of LTD Trustees and Staff) continue to work on strategies. The sub-committee presented the Trustees with the path program mandatory referral communication. Also, presented was a medication review pilot and the Trustees requested further information before making a decision.

- Trustees will review The Medical Appeal Board process at their next meeting.

- The LTD Plan Member Newsletter, approved by Trustees, will be mailed to home addresses in March 2021.

- The LTD Trustees next scheduled meeting is May 21, 2021.

Respectfully submitted;

NSAHO LTD Trustee
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HEALTH ASSOCIATION NOVA SCOTIA	If you have questions regarding the LTD Plan and its governance, please contact Susan Belmore-Vermes, Director, Group Benefits Solutions at 902-832-8529. For more information, visit www.healthassociation.ns.ca , select the Benefits Plan Member Information button and select Long Term Disability from the side menu.