

The Benefits of Shared Services

Northwood Partnership with Shoreham Village Objectives:

- The ability for facilities to maintain their identity
- Not out to make a profit but recoup the value of the services provided
- Support Shoreham Village to thrive and grow with in their funding envelope
- Provide leadership CEO

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Shared Services

- Clinical Leadership
- Financial
 - Accounting, Billing, Business Office,
 - Payroll, Benefit Administration
- Human Resources
 - Occupational Health, Labour Relations, Attendance
- Broad Resource Base
 - Ability to tap resources a smaller home would not have access to (Social Work, Client Relations, Emergency Planning, IT, Legal, Privacy, Grant Application Support)

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Benefits to Both Organizations

- Project Management
- Meeting Standards e.g. Licensing, OH&S, Scorecards
- Policies and Procedures
- Shared Talents – Infection Control, Wound Care
- Recruitment
- Procurement and Purchasing Power
- Coverage for staff turnover/illness/LOA
- Technology Implementation e.g. How2Trac, PCC

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CONTACT US

info@nwood.ns.ca

www.nwood.ns.ca