



Labour Relations Conference 2018

November 8, 2018 - 9:00am-4:00pm

Best Western, 15 Spectacle Lake Drive, Burnside, Dartmouth, NS

Please join us for the Association's Annual Labour Relations Conference.

Our team has developed an engaging session that focuses on labour relations topics that are challenging employers in the workplace.

Meet Our Guest Presenter - **MARY MORRIS**

OEA's first employee since 2008 and holding senior leadership positions in Occupational Health, Safety, Environmental, Occupational Health Nursing and Human Resources; Mary Morris is Executive Director and Senior Employer Advisor with the *Office of the Employer Advisor, Nova Scotia Society*.

Mary has worked for 30 years in the field of Occupational Health and Safety and Occupational Health Nursing in unionized and non-unionized settings; provincial and federal workplaces. With extensive experience participating on various Boards of Directors, committees, government legislation reviews and numerous consultations, Mary has co-authored published articles and presented at numerous local and national conferences on topics.

Mary is a graduate of Dalhousie University School of Nursing and certified with the Canadian Occupational Health Nursing Association (1987), the American Board of Occupational Health Nurses (United States), the Canadian Board of Registered Safety Professionals (1988), and the Human Resources Association of Nova Scotia (1997). She is also a past award recipient of the Peer Award of Excellence from the Human Resources Association of Nova Scotia.

Topics covered:

- **HOT TOPICS**
 - Recent cases on sick leave.
 - Job Evaluation & Compensation Analysis: Communicating Results.
 - Labour board inclusion/exclusion criteria.
- **IS YOUR BOSS TOUGH OR TOXIC?**

Employer liability for the behavior of its managers. The "tort of harassment."
Lessons for employers.
- **SEXUAL HARASSMENT IN THE WORKPLACE**

What #metoo means for Employers.
- **LEGISLATION & WCB POLICY: AUTOMATIC ASSUMPTION OF PTSD**

What the new legislation means for employers (and nurses).
- **STRESS AT WORK**

Reducing "stress" as an accommodation - do I really have to do that?
- **CANNABIS UPDATE**

Where are we now?

Special Guest Lunch Speaker

- **RECOGNIZING IMPAIRMENT**

A law enforcement perspective on impairment.

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Cost:

Members of Health Association Nova Scotia
Non-Members

\$125.00/person plus HST
\$165.00/person plus HST

*Please ensure that your payment includes the HST

To Register:

Please fax this registration form to the attention of Cynthia Rushton at Fax: (902) 832-8504. If you have further questions about the conference, please contact Cynthia at (902) 832-8500 ext. 238 or cynthia.rushton@healthassociation.ns.ca.

*Registration deadline is October 30, 2018.

**This conference fills up quickly – Please register early to avoid disappointment.
Space is limited.**

Registration Form:

Name:	
Email: (*THIS IS REQUIRED)	
Member: <input type="checkbox"/> Non-Member: <input type="checkbox"/>	
Title:	
Organization:	
Address:	
Phone:	Fax:
Please make cheques payable to Health Association Nova Scotia (please ensure that your payment includes the HST) and send with a copy of your faxed registration form to Health Association Nova Scotia, Labour Relations Department, 2 Dartmouth Rd., Bedford, NS B4A 2K7.	

*Conference materials will be delivered by email.

