

THE NAVIGATOR

A Publication for Members of Health Association Nova Scotia

HANS Membership Scholarship Program



Scholarship applications now being accepted!

We are pleased to announce that Health Association Nova Scotia will once again be offering our Membership Scholarship Program. The program is available to permanent employees of our member organizations as well as their children. It offers four (4) scholarships valued at \$2,500 each for students enrolled in programs which focus on our four core services (Group Benefits Solutions, Labour Relations and Compensation Analysis, Financial Services, and Clinical Engineering Services) and again this year health programs, such as Occupational Therapy, Physiotherapy or Pharmacy.

The Health Association is a not-for-profit, non-government, member-based organization that has been serving Nova Scotia's Health and Disability Support Program sectors for almost sixty

years. We are dedicated to providing exceptional human resource shared services, innovative clinical engineering solutions, policy support, and expertise our customers can count on. The annual scholarship program was established four years ago to demonstrate our commitment to achieving service excellence in these core functions.

Funding for the scholarship program is made possible by the preferred partnership arrangement the Health Association Group Benefit Solutions Service has with Johnson Insurance. We are delighted that our partnership with Johnson Insurance is providing us with an opportunity to support the education of our members' employees and their children. By offering scholarships, the Health Association not only offers financial support, we also wish

to recognize and reward academic achievement and encourage students to pursue/maintain post-secondary studies.

As announced last year, two of the membership scholarships have been named in memory of two dedicated health system leaders, Garnet Burns and Arlene Morrison, who both passed away in 2016. We are honoured to name these awards as a tribute to their memory and the extraordinary contributions they made to our health system.

Full details about the Scholarship Program including the eligibility criteria and the application form, can be found on our website at: healthassociation.ns.ca

*** Please note the applications for 2019 must be submitted on or before August 23, 2019.**

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Continuing Care Council Highlights

The Continuing Care Council is here to represent sector needs and issues that have an impact on member organizations. An important part of that mandate is keeping members informed of Council's activities and seeking your input, comments, and suggestions on a regular basis. If you have any questions or concerns, please contact a Council representative or Health Association Member & Partner Engagement staff.

The following is a high-level overview of the Continuing Care Council meeting held on May 9, 2019:

- **MEETING WITH NSHA RE ACCESS AND FLOW PRESSURES** – Susan Stevens, Tim Guest, Vickie Sullivan, Madonna MacDonald and Angela Bransfield joined the meeting for an open discussion regarding the access and flow pressures currently being faced by hospitals and emergency departments. Council members stressed the importance of the sector being at the table to ensure a collective and collaborative approach in addressing these challenges. As a result, Anthony Taylor will represent long term care and Jeff Densmore will be representing Home Care on the NSHA Access and Flow- Ambulance Offload Project Steering Committee.
- **REGULAR COMMUNICATION WITH DHW** – Vicki Elliott-Lopez joined the meeting to provide updates on their initiatives as well as to hear sector issues and concerns. The conversation included topics such as the upcoming planning and innovation day with the home care sector on May 24th, as well as moving forward with the recommendations made by the LTC Expert Panel and ensuring collaboration and connection is maintained between the sector, NSHA, and DHW.
- **COMPRESSION/INVERSION AND LTC WAIT LIST DATA** – Council Chair and Vice Chair along with Mary Lee and Mary Donovan met with senior DHW staff to discuss two key issues raised by Council; compression / inversion and discrepancies with how LTC wait list data is being reported to the public. Government committed to come back with a response and next steps for management compression/inversion in the coming weeks. HANS will share their calculations and analysis of the wait list data with DHW to help inform a plan to address this issue.

Upcoming Council Meetings:

- June 13
- July 11

Council Members:

- | | |
|--|---|
| <ul style="list-style-type: none"> • Josie Ryan (Chair)
Northwood
E-mail: jryan@nwood.ns.ca | <ul style="list-style-type: none"> • Denise Halloran
Guysborough County Home Support Agency
E-mail: gchsa@ns.aliantzinc.ca |
| <ul style="list-style-type: none"> • Lisa Beckwith
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E-mail: lisa.beckwith@winelms.ca | <ul style="list-style-type: none"> • Tammy MacKenzie
MacLeod Group
E-mail: tammy.mackenzie@macleodgroup.ca |
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| <ul style="list-style-type: none"> • Jeff Densmore
VON Canada – Nova Scotia
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| <ul style="list-style-type: none"> • Joyce d'Entremont (Vice Chair)
Mountain Lea Lodge/The Meadows ARC
E-mail: jdentremont@homesforcare.com | <ul style="list-style-type: none"> • Anthony Taylor
Oakwood Terrace
E-mail: anthony.taylor@oakwoodterrace.ns.ca |
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Harbourview Lodge
E-mail: Roberta.duchesne@cdha.nshealtha.ca | <ul style="list-style-type: none"> • Janet Watt
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Continuing Care Month 2019

We are pleased to announce that Continuing Care Month is moving from September to October!

Planning is well underway for our annual Continuing Care Month public awareness campaign. Our aim is to build on previous years' provincial activities to promote increased participation in the month-long recognition of the thousands of dedicated people who work in the continuing care sector.

As part of their planning, the Continuing Care Public Relations Network recommended that we move Continuing Care Month from September to October to better position the campaign for increased success, this year and moving forward.

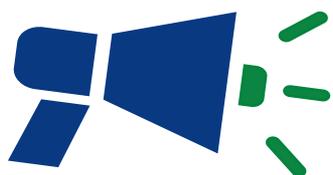
The rationale behind the move was that experience has shown that with the flurry of activity in September following summer

vacations and return to school, it can be challenging for organizations to have sufficient time to coordinate events or join in provincial initiatives. Additionally, the Legislature generally doesn't open until late September, resulting in delayed (sometimes in October) formal recognition of Continuing Care Month in the House. Finally, October 1 is National Seniors Day, so our campaign would launch in conjunction with this national celebration of Canada's older adults.

We first canvassed some of our Continuing Care Member Forums regarding the change and then asked our continuing care members if they had any concerns regarding the move -- there was

consensus with this suggestion and agreement with the rationale for promoting improved campaign success.

Full details regarding this year's Continuing Care Month public awareness campaign will be sent out in early June – theme, planned provincial activities, media strategy, etc. – so please stay tuned!



Exciting News from Clinical Engineering

- **Clinical Engineering has secured a contract with Innomar Strategies to provide technical support to their 145+ clinics across the country. Innomar Strategies provides specialty medication services and is based in Oakville Ontario. This is a landmark event for Clinical Engineering as it is our first truly National contract in our history.**
- **Clinical Engineering has been engaged over the last several months to support the Truro Agricultural College in its effort to rebuild after the devastating fire last June at the Cox Institute. In excess of 100 diagnostic and support devices were affected by the fire and Clinical Engineering has been praised for its efforts in bringing all but a couple of these devices back on line.**



Health Association Nova Scotia has Twitter.
Tweet us or follow us @HealthAssnNS

Career Opportunity

CHIEF EXECUTIVE OFFICER

Breton Ability Centre

Sydney, NS

Our CEO is retiring at the end of September! We are now commencing our search for our new CEO.

BAC is a dynamic organization committed to providing quality support that empowers people with disabilities, helps them to develop independence and strengthens inclusive community living opportunities for them. We believe in creating an innovative environment which promotes teamwork, learning, wellness and safety as we enrich the lives of the people we support. We are working with Government to transform the services that are available to people of varying abilities in Nova Scotia. Our organization includes the main facility, 5 community homes, several social enterprises, a learning and development centre for those we support, and outreach services. Our workforce includes over 300 staff - full time, part-time and casual.

We have a broad range of expertise throughout the organization in all divisions; these include: Administration, Resident Supports & Services, Finance & IT, Organizational Development, Building Services & Support, and Community & Business Development.

If you enjoy working in a fast paced environment that is ever-changing but extremely rewarding, you will be interested in this position. The CEO is responsible for the leading the implementation of the Board's strategic plan to ensure the efficient and effective day-to-day operation of the organization. A strong senior team is in place to assist the CEO to ensure the organization focuses on its priorities of safety and wellness, relationship development, committed government collaboration, development of leading practices in the support of people with disabilities, strong sector collaboration and community partnerships. The CEO reports to the Board of Directors utilizing a governance model that is based on best practices.

We are looking for a forward thinking individual who is knowledgeable of, and committed to, the transformation of services for persons with disabilities in Nova Scotia. You will be a strong collaborator across many communities of interest; a promoter of the rights of persons with disabilities; and an administrator who has experience working in a unionized environment. Ideally you will have a Masters in Public Administration or related field and are committed to life-long learning. You are confident in your own abilities, committed to helping others develop to their full potential and able to rely on your team to ensure a well-run organization that can be poised for change as services for persons with disabilities evolve.

If you are interested in pursuing this rewarding leadership opportunity, email Mary Lee, President/CEO, Health Association Nova Scotia at mary.lee@healthassociation.ns.ca with a detailed resume by June 14, 2019. All applications will remain strictly confidential.

To view the entire job description, please visit www.healthassociation.ns.ca



Upcoming Events



Wednesday, May 29, 2019

AWARE-NS 10th Anniversary Annual General Meeting

Wednesday, June 5, 2019

Northend Community Health Centre Advocacy Breakfast

Friday, June 14, 2019

Northwood's Annual Research Symposium- Research in Aging, Continuing Care and Beyond

Tuesday, June 25, 2019

CARF Canada Enhancing Quality in Senior Services through Accreditation Lunch & Learn

Continuing Care Council Assembly

Tuesday, May 28, 2019

Grand Haven Centre

70 Grandhaven Boulevard, Halifax

- 10:00am** **WELCOME AND OPENING REMARKS**
- 10:05am** **HANS CONTINUING CARE COUNCIL UPDATE**
 - Report to Members on Key Activities
 - Council's Restructuring
 - » Update on Member Consultations and Next Steps
- 10:35am** **OTHER HANS MEMBER FORUM UPDATES**
 - Diverse Abilities NS
 - Home Care Network
- 11:00am** **SPECIAL GUEST SPEAKER** - Darren Steeves, BED, MSC, CSCS, CEP, CEO of Vendura Wellness
UNDERSTANDING AND GROWING RESILIENCE FOR A FLOURISHING LIFE
- 12:00pm** **NETWORKING LUNCH**
- 1:00pm** **WORKSHOP WITH DARREN STEEVES ...continued**
UNDERSTANDING AND GROWING RESILIENCE FOR A FLOURISHING LIFE
- 2:00pm** **WORKPLACE SAFETY ACTION PLAN UPDATE**
Scott Lewin, Director, System Performance & Accountability, Nova Scotia Department of Health & Wellness
- 2:30pm** **HANS COMMITTEE UPDATES/SECTOR CONSULTATIONS**
 - Positive Attendance Steering Committee
 - LTC Strategic Finance Data & Reporting Subgroup
- 3:45pm** **CLOSING REMARKS**

If you haven't already registered please email Carol Salkin at carol.salkin@healthassociation.ns.ca and she would be happy to add you to our attendee list.

Member News Items



May 7, 2019

Northwood Live More Awards, Presented by Shannex, to Honour Joseph Shannon

May 15, 2019

Nova Scotia Health Authority welcomes public to first open board of directors meeting as part of commitment to accountability, transparency



**CENTRE FOR AGING
+ BRAIN HEALTH
INNOVATION**
Powered by Baycrest



Spark Program

The Centre for Aging + Brain Health Innovation (CABHI): CABHI is an innovation accelerator for the aging and brain health sector. Our driving purpose is to facilitate the improvement of healthcare outcomes for older adults by fostering ground-breaking collaborations among leading global innovators and seniors' care organizations in North America and around the world.

Program Objective: The Spark program supports the development and testing of innovative products and practices informed by the experience of point-of-care staff working with older adults. Host Organizations of successful applicants will receive up-to \$50,000 (CAD) to support these projects advance from an early stage solution with promising scalability to proof-of-concept or prototype. In total, up to \$2.5 million is available across all projects.

Innovation Themes: CABHI will direct funding at proposed solutions that address one or more of the following seniors' care priorities:

- **Aging in place:** solutions that enable older adults with dementia to maximize their choice, independence and quality of life to enable aging in the most appropriate setting
- **Caregiver support:** solutions that support caregivers (formal and informal) in providing care to older adults with dementia
- **Care coordination and navigation:** solutions that help older adults, caregivers and healthcare providers coordinate care and transitions for older adults with dementia
- **Cognitive health:** solutions that improve brain/cognitive health for aging adults and/or support the identification and assessment of adults at risk for dementia/cognitive impairment
- **Aging Indigenous & Rural Populations:** Solutions that address aging and brain health challenges particularly focusing on Indigenous populations and individuals in rural and remote areas

Investment Model and Award Value: The Spark Program will provide funding for selected projects of **up to a maximum of \$50,000 (CAD)** for a 6 to 12-month period. Funding will flow to the applicant's host organization, who will then assign accountability for milestone reporting and expenditures against the budget recipient. Successful applicants will be responsible for reporting the project outcomes and key performance indicators to CABHI.

Eligibility: The Spark Program is open to point-of-care and service staff associated with healthcare delivery or service provider organizations in Canada, and/or a member of the Seniors' Quality Leap Initiative (SQLI). The host organization employing the lead applicant must be a healthcare organization in Canada, or a member of SQLI.

Timeline: The deadline to apply is 5:00 pm EDT on Friday, July 5, 2019.

More information: Visit www.cabhi.com or email info@cabhi.com



Public Health
Agency of Canada

Agence de la santé
publique du Canada



Baycrest
foundation

LUNCH & LEARN

Enhancing Quality in Senior Services through Accreditation

CARF Canada invites you to a luncheon that will explore the value of accreditation for community-based providers of senior services.



Date: Tuesday, June 25
Time: 12–2:30 p.m.
Location: Halifax, TBA

Who should attend?
Management and staff of nursing homes, residential care, home care/support, and adult day services.

RSVP to CARFCanadaTeam@carf.org, or (888) 281-6531, ext. 3013.

If you're unable to attend, contact us to schedule a customized lunch-and-learn session for your organization.



Speaker:
Jill Allison, BSc, MBA, Accreditation Advisor



Scan the QR code for more information



www.carf.org/Canada 888-281-6531 CARFCanadaTeam@carf.org