



Health Association Nova Scotia is a not-for-profit, non-government, membership-based association with 60 years' experience in providing exceptional human resource shared services, innovative clinical engineering solutions, policy support and expertise our customers can count on. Serving more than 130 organizations from across the province of Nova Scotia, our core fee-for-service programs are Clinical Engineering Services, Labour Relations and Compensation Analysis, Group Benefits Solutions and Shared Financial Services. We are officially recognized as one of Nova Scotia and Atlantic Canada's Top Employers. We have a high rate of long serving employees committed to providing expert innovative service to our clients. We are also the joint sponsor of the Nova Scotia Health Employees' Pension Plan.

Wound Management Consultant
4 Full-time Temporary Positions for a 2-year period (with possibility of extension)
Positions located in Central Zone, Eastern Zone, Northern Zone, Western Zone

The Wound Management Program is a new program developed by the Nova Scotia Department of Health and Wellness (DHW). DHW has partnered with the Health Association of Nova Scotia (HANS) to oversee and deliver the provincial program by supporting the continuing care sector which includes all the licensed and funded long-term care providers and DHW-funded home care providers that provide nursing services.

The ideal candidate will join a team to support a new provincial program for the prevention, assessment, and management of wounds in Long term Care and Home Care through a person-centered care approach. The consultant is an essential part of the community health care team to meet the needs of clients/residents with complex and challenging wounds to achieve optimal clinical outcomes. The consultant supports evidence-informed wound care, to improve outcomes for health care team members across the continuum of care in home/community and long-term care by providing program support, consultation, education and capacity building in the prevention and management of wounds.

Qualifications	Experience
<ul style="list-style-type: none"> • Bachelor of Science in Nursing, Associate degree in Nursing or graduation from an accredited and approved nursing program • Registered in good standing with the Nova Scotia College of Nursing <p>Successful completion of a recognized wound care program is required such as:</p> <ul style="list-style-type: none"> - University of Toronto Master of Science in Community Health and Wound Healing, - Cardiff University Master of Science in Wound Healing and Tissue Repair Nurses, - University of Western Ontario Master of Clinical Science in Wound Healing University of Toronto, International Interdisciplinary Wound Care Course (IIWWCC) - Nurses Specialized in Wound, Ostomy and Continence Canada (NSWOCC) 	<ul style="list-style-type: none"> • Minimum of one year of related leadership experience is required • Minimum of 5 years relevant clinical experience in wound care required, combined with previous work experience within a clinical practice environment in home/community and/or long-term care is required • Ability to speak and write French an asset • Experience in adult education/teaching experience considered an asset • Consideration may be given to completion of the Wounds Canada Institute of Wound Management and Prevention (Levels 1- 3) other current wound programs.

Equivalency established through alternate qualifications and/or experience may be considered.

Qualities & Abilities			
Leadership	Organizational skills	Professionalism	Initiative
Critical thinking	Judgement and decision making	Interpersonal coaching/facilitation	Judgement and decisions making
Time Management	Social Perceptiveness	Confidentiality	Ability to work independently
Collaborative	Problem solving	Active listening	Ability to work within team
Presentation skills	Effective communicator	Works well under pressure	Positive attitude

Computer Skills

- Ability to navigate various electronic health records, proficient in Word, Outlook, Excel, PowerPoint and access data base.
- As this is a provincial service travel will be required and access to transportation and a valid driver’s license are conditions of employment.

Salary: We offer a Competitive Compensation package, a Comprehensive Benefit Program, highly ranked Defined Benefit Pension Plan (NSHEPP) and 4 weeks vacation.

Apply: Send a cover letter and resume to bernadette.mitchell-mcdonald@healthassociation.ns.ca.

Health Association Nova Scotia thanks all applicants for their interest; however, only those selected for an interview will be contacted.

Posting Closing Date: May 4, 2021

Health Association Nova Scotia is an inclusive employer who supports diversity, equality, and reconciliation. Our goal is to be a workforce that is representative, at all job levels, of the people we serve. We welcome people from all ethnicities, genders, sexual orientation, age, religion, physical and mental abilities, family status, and political beliefs and affiliation.